

Statement on Occupational Health and Safety (“OHS”)

At Trinity Industries, we are committed to providing a safe and healthy work environment for all employees. We seek to protect the well-being of our employees through comprehensive health and safety policies and procedures that include the identification and elimination of health and safety risks, operations management, health and safety training, emergency preparedness, performance auditing, program certification, and improvement targets. Our OHS system includes robust protocols and procedures that extend to employees and contractors that support our business.

Through our occupational health and safety system, Trinity remains committed to:

- Operating our businesses with a goal of zero injuries and incidents;
- Designing and developing products that can be manufactured, transported, and used safely;
- Designing, managing, and operating our facilities and fleets to promote safety and security for our employees, contractors, customers, suppliers, and visitors;
- Complying with applicable OHS legal requirements as a minimum standard and integrating Trinity’s OHS standards into all workplace activities;
- Consulting with our employees and encouraging them to actively participate in our OHS programs;
- Reducing and addressing hazards and risks within our businesses and fleets that may affect the safety, security or health of our employees, contractors, customers, suppliers, and visitors;
- Actively engaging and communicating with our stakeholders on our OHS initiatives;
- Maintaining appropriate personnel and management accountable for overseeing health and safety responsibilities;
- Continually improving procedures and performance by conducting regular reviews of the OHS policy, objectives, and targets; and
- Communicating OHS policy internally to all employees and contractors.



Additionally, the EHS Management System used at all of our TrinityRail facilities are certified as meeting the ISO 45001 Occupational Health and Safety Standard and the American Chemistry Council's Responsible Care® Management System ("RCMS") RC-14001, which guides the continual improvement of our environmental, health, and safety practices and performance and applies to all Trinity operations and employees, including contractors.

By implementing RC-14001, we:

- Identify and evaluate potential hazards associated with our operations and products;
- Establish goals and objectives to address significant risks and hazards;
- Facilitate staff training to meet these standards and objectives;
- Engage in performance measurement, as well as preventive and corrective action, including thorough self-assessments and Responsible Care® Management System maintenance procedures; and
- Focus on management oversight, including through senior management periodically reviewing adequacy and effectiveness of the management system.

Trinity became a Responsible Care® partner company in 2010 by demonstrating conformance to the RCMS and adopting the RCMS Guiding Principles. Our EHS Management System was certified to the ISO 45001 and ISO 14001 Standards in 2022, and the RC 14001 Standard in 2023.

History and Revision Log

Version	Author	Published Date	Summary of Changes
1.1.0	M. Pittman	2025-05-12	Updated for publication
1.0.0	M. Pittman	2020-03-01	Initial release

