

Notice of Amendment

On September 9, 2020, the Board of Directors, upon recommendation of the Corporate Governance and Directors Nominating Committee, approved amendments to the Code of Business Conduct and Ethics (“Code”).

Changes to the Code include, but are not limited to, an increased emphasis on Trinity’s new Core Values and Purpose Statement messaging, revisions to the introductory CEO letter and Values in Action statement, and updates to Anti-Corruption, Global Trade Compliance, and Conflicts of Interest sections to reflect updated and new policies.

This summary of the Code amendments is qualified in its entirety by reference to the full text of the Code.